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Jurisdiction	Type of Employee	Minimum Salary Threshold for exemption to apply
Federal (FLSA)	Executive, administrative, and professional employees	\$455 per week or \$23,600 per year
Federal (FLSA)	Computer employees	\$27.63 per hour
Federal (FLSA)	Outside sales	There is NO salary requirement or threshold for outside sales professionals
Alaska	Executive, administrative, and professional employees	\$787.20 per week or \$40,934.40 per year
California	Executive, administrative, and professional employees	\$880 per week or \$45,760 per year
California	Computer employees	\$43.58 per hour or \$7,565.85 per month or \$90,790.07 per year
Connecticut	Executive, administrative, and professional	\$475 per week or \$24,700 per year
Connecticut	Computer employees	NO computer exemption in CT
Colorado	administrative or professional employee	no salary threshold, only require they be paid on salary basis
Maine	Computer employees	There is NO computer employee exemption in MA
Minnesota	Computer employees	There is NO computer employee exemption in MN
Nebraska	Computer employees	There is NO computer employee exemption in NE

Nevada	Computer employees	There is NO computer employee exemption in NV
New Mexico	Computer employees	There is NO computer employee exemption in NV
New York State	Professional	there is no salary requirement or threshold for professional employees
New York State	Executive and administrative employees	\$780 per week or \$40,560 per year
New York City	Executive and administrative employees	\$975 per week or 50,700 per year
New York-Nassau, Suffolk, Westchester	Executive and administrative employees	\$825 per week or \$42,900 per year
Oregon (if in an urban area of the state)	Executive, professional and administrative employees	\$480 per week or \$24,960 per year
Pennsylvania	Computer employees	There is NO computer employee exemption in PA